

# Sustainability Policy



## Introduction

At Countrystyle, sustainability is at the heart of our business, achieved through continuous improvement in enhancing the well being of people, communities and the environment.

Our Sustainability Policy is based on the following principles:

- To comply with and exceed where practicable, all applicable legislation, regulations and codes of practice
- To integrate sustainability considerations into all our business decisions
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- To minimise the impact on sustainability of all office and transportation activities

## Our Customers

We offer a diverse portfolio of services in waste management solutions that help our customers reduce their waste and operate in a sustainable manner. We invest in technology and engineering capabilities in order to address improvement needs of our customers.

## The Environment

As a leader in the application and use of green technology – recycling inert and organic waste material – we aim to provide high quality compost product that is fit for purpose and sustainable. We are committed to reducing future environmental impact by increasing resource recovery through the growth of the business and in the promotion of sustainable products.

## Sustainable Performance

We will seek to target our business priorities and improve our performance by compliance with regulatory requirements and maintaining an Integrated Management System for ISO 9001, ISO 14001 and OHSAS 18001.

## Implementation

In order to meet our commitment and minimise our negative impact, we will:

- Minimise our consumption of resources
- Encourage repair, reuse and recycling of materials
- Maximise the efficient use of energy and materials
- Support the wellbeing of our employees and the community
- Continually work in partnership with our customers and suppliers

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